

Name LHHTestAC202008 LHHTestAC202008
Date August 12, 2020

Overall Score

Change Behaviors Assessment



Your overall ability to deal with change is high. You have the mindset and the skillset required to quickly adapt to change. Spend time reflecting on what has helped you be successful coping with change in the past, and proactively look for ways to share those best practices with team members. Where there is an opportunity to continue to improve, focus on those specific behaviors to continually optimize your change adaptability. During significant or highly disruptive change, continue to monitor your effectiveness navigating the LHH Change Curve. Even the most skilled person can struggle if change is particularly significant, and you want to act early if you fall behind.

Stage Scores

Anticipation



You are highly skilled at navigating quickly through this stage of the LHH Change Curve. Continue to reflect on personal success and optimize performance during future change. Look for ways to help others by sharing your best practices.

Letting Go



You are highly skilled at navigating quickly through this stage of the LHH Change Curve. Continue to reflect on personal success and optimize performance during future change. Look for ways to help others by sharing your best practices.

Disorientation



You are highly skilled at navigating quickly through this stage of the LHH Change Curve. Continue to reflect on personal success and optimize performance during future change. Look for ways to help others by sharing your best practices.

Reappraisal



You are highly skilled at navigating quickly through this stage of the LHH Change Curve. Continue to reflect on personal success and optimize performance during future change. Look for ways to help others by sharing your best practices.

Recommitment



You are highly skilled at navigating quickly through this stage of the LHH Change Curve. Continue to reflect on personal success and optimize performance during future change. Look for ways to help others by sharing your best practices.