

LHH |

RMIT
UNIVERSITY

*Reach your professional
goals by discovering*

EXECUTIVE HR TRAINING SERIES

Course Introduction

RMIT- LHH EXECUTIVE HR TRAINING SERIES

RMIT University, a thought leader in Human Resource Management education with strong industry connections and a global teaching staff, will be collaborating with Lee Hecht Harrison, a world-class talent management consultancy firm to deliver an exclusive training series with 4 mini-courses including Contemporary Professional HRM Practices, HRM and Workforce Transformation, Contemporary Business Issues and Strategic Human Resources Management, and HRM from a Global Perspective.

You will be exposed to both research-driven and practical perspectives to apply in your work. Network with other professionals in your field while upgrading your professional skills.

PROGRAM STRUCTURE	
Q2	Course 1: Contemporary Professional HRM Practices
Q3	Course 2: HRM and Workforce Transformation Course 3: Contemporary Business Issues and Strategic Human Resources Management
Q4	Course 4: HRM from a Global Perspective

Who should apply:

- HR practitioners who are looking for higher education.
- Individuals who are interested in a career move to HR.

Let’s grow!

Course Details

WHY YOU SHOULD JOIN THESE COURSES:

1. Delivered by big names in education and market leader.

RMIT University Vietnam brings a world-class education and globalised study environment to the heart of Asia. Also, the university is recognized as:

- A world-class Australian education.
- 5-star ranking for excellence in higher education.



- Top 1% of world’s universities.
- Excellent graduate outcomes.

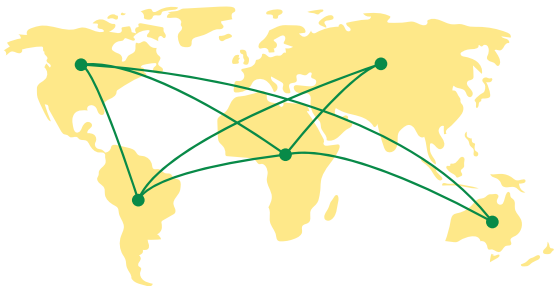
Biographies of Facilitators

- Professor Pauline Stanton, Dean, School of Management.
- Associate Professor Ngan Collins, Academic Director, School of Management.
- Phi Dang, Senior Consultant, Lee Hecht Harrison, Viet Nam.

Lee Hecht Harrison helps companies simplify the complexity associated with transforming their leadership and workforce so they can accelerate results, with less risk. The company does this by helping employees navigate change, become better leaders, develop better careers, and transition into new jobs. As the world’s leading Talent Development and Transition company, LHH Vietnam has the local expertise, global infrastructure, and industry-leading technology and analytics required to simplify the complexity associated with executing critical talent and workforce initiatives, reducing brand and operational risk.



Teams in more than 70 countries around the world leverage our proven programs and global experience to deliver tailored solutions to clients that align talent with the needs of their business.



2. Expose to both research-driven and practical perspectives to apply in your work.



RMIT Vietnam, RMIT Saigon South campus
702 Nguyen Van Linh St, Tan Hung, D7, HCM City

COURSE 1: CONTEMPORARY PROFESSIONAL HRM PRACTICES (Credit points: 12)

What participants will learn:

- Vietnam’s evolution of HRM.
- Introduction to the HR best fit model.
- Role and competency of HR professionals.
- Business analysis and HR planning.
- Using technologies as professional HR tools.
- The transfer of HRM policy and practices in MNEs.

On successful completion of this course you will be able to:

- Compare HR professional standards, and assess their application to an organisation.
- Analyse and interpret the external and internal context in which HR professionals operate, and the impact on practice.
- Demonstrate expertise in tools, tactics, and strategies that can be applied to achieve the best fit HR practices in an organisation.
- Reflect and critique your developing professional practice.

COURSE 2: HRM AND WORKFORCE TRANSFORMATION (Credit points: 12)

What participants will learn:

- Key Concepts of HRM.
- Foundation of HRM and strategic HRM.
- Talent Recruitment, Retention, and Development Finding the right people.
- Performance Management, Employee Motivation, Engagement, and Culture
- Artificial intelligence and HRM.
- Work Readiness, Interpersonal Skills Careers, and HRM.

On successful completion of this course you will be able to:

- Articulate the importance of HRM within organisations and the supervision of people.
- Understand the role of HRM and its contribution to organisational success with a focus on the Vietnam contemporary and future issues.
- Apply enhanced technical, communication interpersonal and problem- solving skills required by HRM professionals.
- Communicate and research influenced information and apply effective leadership skills.

COURSE 3: CONTEMPORARY BUSINESS ISSUES AND STRATEGIC HUMAN RESOURCES MANAGEMENT (Credit points: 12)

What participants will learn:

- Global, national and local business environment and implication for strategic HRM.
- Change the nature of the workplace and implications for Strategic human resource management.
- Create Fit and Alignments and strategic HRM.
- Design and Implementing Organisational and Cultural Transformation in a Changing Work- place.
- Strategic Workforce Planning and Talent Management: Building and Renewing a Workforce.
- Leverage Effective Leadership Processes and Management Competencies.

On successful completion of this course you will be able to:

- Analyse the context of strategic HRM theories and principles for implementa- tion in organisations.
- Evaluate the relationship between human resource management strategies and their impact on business planning processes and organisational success.
- Apply strategic human resource principles and models to assess people management problems and suggest possible solutions.
- Research and identify emerging HRM strategies that contribute to organisational objectives.

COURSE 4: HRM FROM A GLOBAL PERSPECTIVE (Credit points: 12)

What participants will learn:

- HRM and Industrial Relations in a Changing World.
- International and comparative systems of HRM and Industrial relations.
- Basic Theories of Capitalist Approach to Employment Relations.
- Asian model of HRM and industrial relations.
- HRM and industrial relations in Coordinated market economies.
- HRM and Industrial relations in Liberal market economies.
- Future Trend for Employment Relations: Convergent or Divergent.

On successful completion of this course you will be able to:

- Articulate and apply key global theories and concepts of employment relations relevant to companies.
- Compare and contrast employment relations theories, and practices to contribute to work practices.
- Critically analyse the implications of employ- ment relations models to formulate strategic practices appropriate to organisations.
- Evaluate the influence of stakeholders and policies on international. employment relations, to develop relevant organisational policies and practices.

3. Enjoy the flexibility in learning and getting a lifelong professional certificate

MODERN LEARNING MODEL

- Receive Transferable credits to your Master's degree if you decide to apply for further studies at RMIT(Each course will receive 12 credit points, equivalent with one master course) or earn a non-expiring certificate after completing each mini-course.
- Modern Learning Model:
 - ☒ In-house
 - ☒ Fieldwork
 - ☒ Webinars
 - ☒ Practitioner presentations
 - ☒ Case studies
 - ☒ Online activities
- Flexible timeline for busy persons with online and face-to-face classes.



WEEK 1: Webinar 1 (2 hours)	
Friday	17:00-21:00 (4hrs)
Saturday	8:00-11:00 and 13:00-16:00 (8hrs)
Sunday	8:00-11:00 and 13:00-16:00 (8hrs)
Monday	8:00-11:00 (Company visit in 4hrs)
Tuesday	17:00-21:00 (4hrs)
Wednesday	17:00-21:00 (4hrs)
WEEK 2: Webinar 2 (2 hours)	

**Note: Webinars are compulsory and participants have to complete at least 80% attendance*

Course Tuition and Payment Method

Standard: 64,000,000 VND / course

Payment Method: Transfer tuition to RMIT's bank account. Detailed instructions will be provided when you finished your registration.

PROMOTION PACKAGE

Early bird and group discounts will be announced on the website and fan page before each mini-course.



FAQ

Q: What will I earn after completing this training course?

A: You will get accredit credits so you can apply for further studies at RMIT. If accepted to an MBA (RMIT Vietnam), Master of International Business (RMIT Vietnam) or a Master of Human Resource Management (Online) you can apply for Recognition of Prior Learning for one elective, so you don't have to spend time learning things you already know from your previous study.

Q: How do I make my payment?

A: You either can pay it yourself or through your company's account. Our admission team will be sending you the guideline right after you finished your registration!

Contact Person:
thoa.vo@lhh.com.vn



