

## Are You Ready To Become an ICF Certified Coach?

We invite you to participate in a program with like-minded professionals with a focus on developing business and executive coaching skills

# COACH the COACH

We are offering two virtual roadmaps:

A 6-months ICF  
Certified Coaching  
Program

OR

A 10x ½ -days Coaching Skills  
Development Program

With International Coaching  
Federation (ICF) Certification to  
get you ACC ready.

For those who want to develop coaching  
skills without taking on the full  
commitment of a certified program

Session 1: 6 x half-day workshops in the mornings of  
13, 14, 22, 23, 27, 28 Sept 2022

Session 2: 4 x half-day workshops in Feb 2023

## After This Program You Will Be Able To:



Coach business leaders, peers, direct reports and clients with increased confidence and better outcomes.



Help business leaders and future leaders become more effective.



Apply a proven coaching model and techniques for formal coaching engagements as well as in-the-moment coaching conversations to help drive performance.



Use coaching to develop internal talent bench strength, increase the effectiveness of new hires through on-boarding, lead/manage change initiatives, increase team effectiveness, and motivate, retain and engage key talent.



Upon successful completion of our ICF program, participants will have attained the 60 coaching training hours and 10 mentoring hours required for their certification for Associate Certified Coach (ACC) from the International Coach Federation (ICF), the world's largest and most widely recognized community of professionally trained coaches, with 120+ chapters worldwide.

## Globally Local & Perfectly Positioned.

With more than 4000 consultants, we have the local expertise and global capability to put your people in the position to succeed – wherever they are.

**71**  
Countries

**382**  
Offices

**4000+**  
Consultants

# ICF COACH the COACH (virtual)

This online program includes: 10x ½ -days of workshops,  
10-hours of coach mentoring with a Master Coach,  
online coaching portal, and ICF accreditation guidance

LHH's Coach the Coach™ with ICF Certification Program is a holistic offering, which develops internal and external coaches. It provides participants with practical skills and knowledge built around a proven coaching model and tools used by leading global companies.



60 accredited  
training hours by  
the International  
Coach Federation  
(ICF)\*



10x ½- Days  
training  
workshops



10 hours coach  
mentoring with a  
Master Coach\*



Coach the  
Coach™  
Portal Access

(\*) ICF Roadmap only

## Space Is Limited. Register Today!

### Full Program Registration

	Local VAT excluded
Extra early bird (Before 10 <sup>th</sup> Aug 2022)	USD 2,700
Early bird (Before 20 <sup>th</sup> Aug 2022)	USD 2,850
Standard Registration (From 20 <sup>st</sup> Aug 2022)	USD 3,000
Non-ICF (5-day workshop only)	USD 1,500

We limit the number of participants so that everyone experiences the full value of the program and has opportunities to learn from the LHH Master Coaches

# LHH's Coach The Coach™ Program With International Coaching Federation (ICF) Certification

# LHH

## Pre-work | 4 hours

- You will have access to LHH's Coaching Portal prior to and throughout the duration of the program to conduct a coaching self-assessment and pre-read the program material.

Sep 2022	Month 1		30 Hours	Session I	Workshop
	6 x ½ -day sessions to develop skills in the use of:				
Coach The Coach™ Portal Access	<ul style="list-style-type: none"><li>LHH’s Results Based Coaching Model</li><li>Six coaching practices</li><li>Eleven ICF coaching competencies</li></ul>		<ul style="list-style-type: none"><li>You will be trained and supervised by LHH’s Master Coach with an opportunity to practice new skills.</li><li>You will have foundational coaching skills required to coach once back on the job</li></ul>		
	Month 2 - 5		6 Hours		Mentoring
	Mentor Coaching 1-on-1 (*)		Mentor Coaching Trios (*)		
	LHH Master Coach conducts Individual Mentor Coaching Sessions with participant to review coaching conducted by the participant and his/her client		LHH Master Coach conducts Individual Mentor Coaching Sessions with participant to review coaching conducted by the participant and his/her client		
<ul style="list-style-type: none"><li>1 x 1.5 - 2hr session including preparation</li></ul>		<ul style="list-style-type: none"><li>2 x 1.5 - 2hr session including preparation</li></ul>			
	Month 5		16 Hours	Session II	Workshop
	A 4 x ½ - days workshop to revise and check retention from session 1; to discuss / address any common issues; ethics in coaching; mastering the ICF competencies; advanced coaching techniques		You will have the opportunity to coach in trios, and receive feedback from LHH Master coaches The session will include guidance on the process to attain ICF ACC accreditation		
Completion in Feb 2023	Month 6 - 8		4 Hours	Post-Session II	Mentoring
	Mentor Coaching 1-on-1 (*)		Mentor Coaching Trios (*)		
	LHH Master Coach conducts Individual Mentor Coaching Sessions with participant to review coaching conducted by the participant and his/her client		LHH Master Coach conducts Individual Mentor Coaching Sessions with participant to review coaching conducted by the participant and his/her client		
<ul style="list-style-type: none"><li>1 x 1.5 - 2hr session including preparation</li></ul>		<ul style="list-style-type: none"><li>1 x 1.5 - 2hr session including preparation</li></ul>			

(\*) ICF Program only

## LHH's Coach The Coach™ Program With International Coaching Federation (ICF) Certification



### What You Will Learn:

- The LHH Results Based Coaching Model
- LHH's Six Coaching Practices
- Foundational and advanced coaching techniques / tools
- The behavioral shift model and assessing coaching readiness
- The ICF Coaching Competencies and Code of Ethics (basis for ICF's 'Coach Knowledge Assessment' exam)
- Guidance on positioning yourself as a coach both internally and externally
- Guidance on ICF accreditation and ongoing coaching development

### Who Should Attend The ICF Program?

- Those **INDIVIDUALS**, who want to launch a career, part-time or full-time, as an EXECUTIVE, BUSINESS or CAREER COACH.
- **LEADERS AND HR PROFESSIONALS** who want to be INTERNAL COACH experts to drive greater, more sustainable results from formal coaching interventions.
- **LEADERS and MANAGERS** who want to develop the skills to COACH THEIR TEAMS internally and support a coaching culture without taking on the full commitment of a certified program.



LHH Master Coach  
ICF-PCC accredited Executive Coach

## Gary Malcolm

Gary joined Lee Hecht Harrison (LHH) in 2010 and leads the Vietnam business. During his 18 years in Vietnam, Gary has been able to develop a strong awareness and understanding of Vietnamese culture and how to apply best practice in a local context.

Gary coaches senior executives and prepares the next generation of leaders to join the executive team. He is taking a leading role in the development of the Career Transition, Executive Coaching and Assessment market in Vietnam.

Gary was educated in Australia and has undertaken post graduate studies UT Sydney. He is a graduate of the Royal Military College-Duntroon; an LHH Master Coach; an ICF-PCC accredited Executive Coach; and is certified in MBTI, Apollo Profile and Hogan assessments.

- 20 years experience as an Executive Coach, leader, and facilitator.
- Over 1,750 coaching hours experience leading MNCs.
- Gary has extensive experience working with senior leaders and teams across Asia, North America, Europe and the Middle East.



## Our Credentials



Lee Hecht Harrison has 4000+ coaches around the globe who coach senior level executives in virtually every industry applying our coaching model and coaching practices. Our award-winning executive coaching programs are sought after by global organizations.



LHH Master Coach

## Wayne Bannon

Wayne is recognized as one of the most experienced Executive Coaches in Vietnam and is engaged by international companies to coach their senior leaders and teams.

Wayne is accredited by Corporate Coach University of the USA, is a member of the International Coach Federation, and is certified in the administration and application of the Myer Briggs Personality Indicator, MRG's "Leadership Effectiveness Analysis" instruments, as well as Apollo Profiling tools. Wayne was educated in Australia, and has undertaken post graduate studies at RMIT, Australia.

Wayne co-authored the book "Managing for Success in Vietnam."

- Over 25 years in senior management positions in Australia, Canada and South East Asia.
- 14 years in senior management positions in Singapore, Thailand and Vietnam.
- Over 3,000 hours in 1:1 Coaching discussions with Coaches from leading MNCs

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LHH Executive Coach

# David Anthony

David is a coaching practitioner where his practice as a coach allows him to work with leaders of varying levels across different industries in the area of building and strengthening business function leadership capability.

With more than 25 years corporate experience, David has worked in both local and global organisations in the area of banking, telecommunications and Business Process Outsourcing. His extensive experience extends to holding key leadership and managerial positions.

He has built a deep understanding of what it takes to succeed as a leader in the corporate arena and unlocks this capability through the power of coaching.

- 25 years corporate experience in both local and global organisations, holding key leadership and managerial positions.
- 15 years as a Professional Coach and Facilitator in APAC. 1,500 hours of 1:1 Executive Coaching with leaders.
- MBTI, DISC, HOGAN, and NLP Certified. Master Trainer for LHH's Change Management in APAC.

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"I didn't get there  
by waiting for it  
or hoping for it, but  
by working for  
it."  
Estee Lauder

Register easily with  
the below QR code

